

## **The Fluid Group Environmental Policy Statement:**

### **Introduction**

The Fluid Group's environmental policy is to assist our clients through advanced computer modelling; grow our business, while minimising the environmental impact of the advice we provide, and our own activities in and around The Oxford Science Park.

### **Environmental Responsibility**

The responsibility for environmental compliance within The Fluid Group sits with the Managing Director of the company.

### **Environmental Training**

All new staff members receive induction training on our environmental responsibilities as a company on the Oxford Science Park; provided by Magdalen Centre staff. Senior members within The Fluid Group provide ongoing advice on company environmental policy direction, and we are aware of our potential environmental impact from modelling advice and recommendations.

### **Environmental Impact**

The modelling services we provide occasionally have a large environmental impact, and many of the businesses we work with will already have a significant carbon footprint. We are committed to reducing this in a sustainable way, and at The Fluid Group we are committed to providing environmentally sustainable solutions whenever possible; advising on those areas which may have significant impact, with appropriate mitigation measures where necessary.

Attendance at international conferences is one area of personal environmental impact raised by colleagues, and we always mitigate our business travel in the UK and beyond through carbon offsets provided for by the company.

We actively contribute to the Oxford Science Park's commitment to be carbon neutral by 2030.